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O & L women on the move

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A very excited Executive Chairman of the Ohlthaver & List (O&L) Group, Sven Thieme personally announced the most recent promotions to the Group's Senior Leadership Team (SLT). "The O&L Group is passionately committed to growing its people through internal development programs, as well as programs available to the public at large. I am always inspired by our people coming up through the ranks as this is a manifestation of our support of government's Vision 2030, by being committed to provide equal opportunities for both men and women," said Thieme.

Sara Kapiye, an Honours Graduate in Industrial Psychology from the University of Namibia (UNAM), has recently been appointed as the Human Capital Manager at the Group's subsidiary, Broll Namibia. Her career at O&L started as one of the 2011 O&L Talent Attraction Program (TAP) intakes when she held the position of Human Capital Generalist at Namibia Dairies (ND). "Words cannot begin to describe how O&L has enhanced my life. I am truly humbled and honoured by the growth opportunity entrusted to me. I would like to thank each and every one at Namibia Dairies for the amazing learnings over the past 5 years. I am very excited and look forward to continue my journey with Broll Namibia," said Sara.

Christin Obst has been appointed as Manager: Strategic Sourcing at Namibia Breweries Limited (NBL). Obst joined the Group in 2004, and was the NBL Procurement Manager before her new position. She holds a Master's Degree in Business Administration from the Reutlingen University in Germany and also completed the Senior Management Development Program at the University of Stellenbosch in 2009 while earning the Director's Award for the Best Graduate in Namibia. With more than 13 years of experience in procurement and supply chain management, Christin had the following to say: "I am very excited and honoured about the opportunity presented to me, and to support NBL in further building on its market position. Particularly in today's challenging economic environment it is vitally important to expand and benefit from our strategic relationships with suppliers and business partners. I look forward to working with an experienced and highly motivated team."

Rene Duffy, NBL's new National Marketing Manager has been part of the O&L family for more than 25 years and brings with her a wealth of knowledge and expertise in various segments of the business ranging from Quality Control and Quality Assurance to New Projects and Product Development as well as Innovations and Marketing. Duffy: "I am very appreciative that I have been trusted to take on this new opportunity to allow me to embark on my next learning curve in my career. I am excited about what lies ahead and look forward to this journey with the very capable NBL Marketing team."

Victoria Möller has just been appointed as the new Marketing Manager of Pick n Pay (PnP) Namibia. Victoria is no stranger to the O&L Group and has been part of the O&L family for the past 6 years. She started her career at O&L as Brand Manager of Broll Namibia, heading up the Wernhil and Town Square portfolio after which she joined PnP in October 2014 as Brand Manager. Victoria possesses a wealth of experience and expertise in Marketing, Public Relations, Events and Brand Management. "I am

INTRODUCING THE O&L PORTFOLIO



extremely humbled and privileged to be granted this growth opportunity to support Pick n Pay Namibia in building the brand to become the retailer of choice for Namibians," says Victoria Möller.

Thieme concluded by emphasizing that these appointments reaffirm O&L's commitment to growing its people and Namibia at large. Thieme: "Businesses need to celebrate and cultivate diversity, including gender, at all levels, as a vital driver of creativity and innovation. Leveling the playing field for everyone requires transforming business models and cultures, re-evaluating incentive structures and transforming governance. If we are to be successful, we need to design workplaces so women and men can thrive. These appointments thus takes us further on our journey to building a diverse workforce that contributes to creating a more successful O&L and ultimately the country at large. I am personally inspired by the passion and attitude of these ladies and I am confident that their sparkling personalities and passionate drive complements them and their teams' ability to take their respective companies to the next level."

Ends.

Christin Obst



Rene Duffy



Sara Kapiye



Victoria Möller

