

Roux-ché Locke

Group Manager: External Relations

Tel: +264 (0)61 207 5207

E-mail: roux-che.locke@ol.na

Francios Olivier

Group Journalist and Creative Writer

Tel: +264 (0)61 2075314

E-mail: francios.olivier@ol.na

www.ohlthaverlist.com



MEDIA RELEASE

Ref: No. 231

OLC Solar Energy enriches skills of Kraatz Marine interns

WINDHOEK, 25 APRIL 2017

Ohlthaver & List (O&L) Group subsidiary, Kraatz Marine partnered with OLC Solar Energy, a Joint Venture between O&L Energy (also a subsidiary of the O&L Group) and Cronimet Mining Power Solutions ("Cronimet"), in skills development. Five Kraatz Marine interns from the Namibia Institute of Mining and Technology (NIMT) have been assigned to the OLC Arandis Solar Energy project for growth and development.

The five boilermaker apprentices will, according to Kraatz Human Capital Manager, Roberto January be exposed to mechanical installation of the sub-structure system and the mounting of solar panels. January: "In line with their development, this is much needed exposure towards their growth. We are happy to have been granted this opportunity as it contributes to and creates a great platform for further growth of the students which complements our commitment and dedication to skills development in Namibia."

The 3 MW Solar Power Plant at Arandis – a tender awarded to OLC Solar Energy and Women of Destiny Trust by ErongoRED, which saw its groundbreaking in November last year – is expected to be operational middle of this year. Cronimet's local subsidiary Cronimet Mining Power Solution Namibia provided EPC services on behalf of the project, which started construction in January. The turnkey EPC services have drawn heavily on local manpower and Cronimet prides itself on engaging and empowering local subcontractors in every phase of construction. Cronimet is able to support this capacity building engagement due to its direct partnership with the German Development Bank DEG and its participation in the develoPPP.de program. Together with the DEG, Cronimet focuses on the technical skill transfer, on-the-job training and vocational workshops during the construction of large scale PV projects throughout Africa. Cronimet has engaged students from Kraatz Marine to transfer vital PV construction skills throughout a number of onsite workshops at the Arandis construction site.

O&L Group Director: Human Capital, Berthold Mukuahima stressed on the importance of development and growth opportunities within the O&L Group. Mukuahima: "Our purpose 'Creating a future, enhancing life' will have no meaning if we do not invest in the future of our people, both in and outside the group. We are delighted to live our purpose by contributing to the upliftment of the lives of the communities in which we operate, and education and youth development are important pillars of focus on the O&L Corporate Social Investment (CSI) agenda. It makes me happy when our operating companies show such passion to this pillar."

The Kraatz Internship Program offer job attachment not only to students in their 3rd levels but gives opportunity to level 1 students as well. The level 3 students stay with the company for a total of 12 months, which is required by NIMT to qualify or trade as level 4. So far, since its establishment, the Kraatz Marine Internship Program has accommodated and enhanced the skills of at least 70 NIMT

INTRODUCING THE O&L PORTFOLIO



students. Students are rotated on a 3 month basis to give them the experience of both Marine and Offshore, as well as the Workshop.

Ends,

Four of the five Kraatz Marine intakes from the Namibia Institute of Mining and Technology (NIMT) who are currently working on the OLC Arandis Solar Energy construction site as part of their internship program.



INTRODUCING THE O&L PORTFOLIO

