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MEDIA RELEASE

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O & L celebrates appointments to Senior Leadership Team (SLT)

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Executive Chairman of the Ohlthaver & List (O&L) Group, Sven Thieme this week announced the appointment of two employees of Kraatz Marine – a subsidiary of the O&L Group – to the group's Senior Leadership Team (SLT).

Janine Smith has been part of the O&L Group for more than three years and started her journey as Financial Accountant at Kraatz in February 2014. She completed her B. Accounting degree at the University of Namibia (UNAM) in 2005 and completed her articles at PriceWaterHouseCoopers (PWC). Janine who was recently promoted to Financial Manager at Kraatz, had the following to say on her appointment: "Personally it was a great step up for me, I have learned a lot over the past few years, and am still learning. I am really grateful for the support of my fellow SLT members and the Corporate Finance team on this journey, and I hope to make a meaningful contribution in my position as Financial Manager."

Christian Nissen who is now the General Manager: Industrial at Kraatz Marine and also on the group SLT is a graduate in mechanical engineering with interests in the fields of reliability engineering and maintenance management. His keen interest in alternative energy, which saw him obtain certification as a Renewable Energy Professional, has seen him work in various production and managerial roles for surface and underground mines, as well as offshore mining. During his career he was involved with various projects such as civil and mechanical construction, mining equipment rebuilds and also biogas power plant operations. Nissen: "My engagement with Kraatz and O&L has been a very positive experience and I have been greatly supported by our management and co-workers. What I value from the company is its modern and forward-looking outlook, and how it inspires employees to bring about the results that we need. My role in the organization is to grow the existing business with clients in the mining industry and also to pursue exciting new business opportunities. I firmly believe the opportunities are there for us to find and develop for the benefit of our company and Namibia as a whole."

"With Janine and Christian's academic history, coupled with the experience they have gained over the years, I am confident that these two leaders are on their way to become significant breakthrough leaders, not only in the group but also in the Namibian society at large. I am excited to see how Janine and Christian contribute to keeping the O&L purpose 'Creating future, enhancing life' alive. These achievements are evident that each and every one of us can make it - opportunities are available to us all, to grow and strive for even higher heights," Thieme concluded.

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